



# Paid Family Leave

# NOTICE TO EMPLOYEES

Paid Family Leave Insurance

Coverage Provided by: SHELTERPOINT LIFE INSURANCE COMPANY

Covering Employees of: INTERSTATE REINFORCING, INC

## Paid Family Leave is insurance that provides job protected paid time off to:

- **Bond** with a newly born, adopted, or fostered child
- **Care** for a family member with a serious health condition
- **Assist** loved ones when a family member is deployed abroad on active military service

## How to File:

- **Notify** your employer at least 30 days in advance, if foreseeable, or as soon as possible
- **Submit** the Request for Paid Family Leave form to your employer
- **Complete** and attach the additional documentation as instructed on the request form and submit to the insurance carrier listed below

**Employers should NEVER discriminate or retaliate against anyone who requests or takes leave**

FOR MORE INFORMATION AND HELP:  
Visit [ny.gov/PaidFamilyLeave](http://ny.gov/PaidFamilyLeave)  
or Call (844) 337-6303

*You can get forms to take Paid Family Leave from*

- Your employer,
- The insurance carrier below, or
- [ny.gov/PaidFamilyLeave](http://ny.gov/PaidFamilyLeave)

INSERT NAME, ADDRESS, AND TELEPHONE NUMBER OF INSURER OR MAIN OFFICE OF AUTHORIZED NEW YORK SELF-INSURER

SHELTERPOINT LIFE INSURANCE COMPANY

1225 FRANKLIN AVENUE, STE 475, GARDEN CITY, NY 11530

PHONE 800-365-4999

Policy #: **DBL671489**

Effective From: **07/28/2022**

To: **07/27/2023**

Statutory  Under a Plan or Agreement

Class(es) of Employees Covered: **All Employees Eligible Under New York State Disability Benefits Law**

### NOTICE OF COMPLIANCE

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD

THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.